

# SEASONAL STAFF EMPLOYEE PERKS

## YMCA OF THE ROCKIES – Explore. Discover. Give Back.



PERKS	AMOUNT EARNED OR SAVED	EXCLUSIVE TO YMCA OF THE ROCKIES	VS. OTHER EMPLOYERS
<b>WAGES</b>	Our room & board option makes it possible to save over \$1,500 per season.	Colorado has one of the highest minimum wages in the country at \$12.56/hour.	The average minimum wage is 7.25/hour.
<b>OVERTIME PAY</b>	Time and a half is paid above 40 hours/week and during holidays. That's over \$18/hour!	Opportunities for overtime pay has a higher occurrence during the spring & fall.	Other employers might not offer overtime work.
<b>ONSITE HOUSING</b>	Living in mountain towns is extremely expensive and housing is very limited.	All seasonal staff are offered the opportunity to live on-property. Volunteers receive free room & board.  Staff dormitories are walkable to work, dining commons, facilities, and include all utilities.	Some employers don't offer employee housing. For those that do, meal plans are not usually included and are not located close to work.
<b>EXTENSIVE MEAL PLAN</b>	Grocery shopping can cost up to \$300/month.	Our dining option gives seasonal employees 3 buffet-style meals a day, 7 days a week.  The menu rotates every day and employees are allowed to dine-in or use take-out boxes to eat outside or in their dorms.	It's very rare for employers to offer a meal plan that takes care of every single meal.
<b>FREE ACCESS TO RECREATIONAL FACILITIES</b>	Our facilities and perks allow you to enjoy activities without having to break the bank.	Our facilities include: <ul style="list-style-type: none"> <li>• Indoor pool</li> <li>• Basketball Gymnasium</li> <li>• Tennis Courts</li> <li>• Mini-Golf</li> <li>• Reservoir for Canoeing and Fishing</li> <li>• Hiking, Biking, and Skiing Trails</li> <li>• Roller rink</li> <li>• Library</li> <li>• Craft &amp; Design Center</li> <li>• Climbing Wall</li> <li>• Bonfire Rings</li> <li>• Ping Pong and Pool Tables</li> <li>• Baseball Field</li> <li>• 18-hole Disc Golf Course</li> <li>• Fitness Track</li> <li>• Summer Concert Series</li> <li>• Ice skating</li> </ul>	Most employers don't have the capacity to serve both staff and guests at their facilities.
<b>GEAR RENTALS AND SKI &amp; GOLF PASSES</b>	<ul style="list-style-type: none"> <li>• One Day Lift Ticket: \$180-\$250</li> <li>• Single Season Pass: \$1,000</li> </ul>	We offer free corporate ski passes, golf passes, and discounted gear rentals for outdoor adventures.	Most employers only offer one type of recreational pass or gear rental.
<b>DISCOUNTS</b>	Saving money on groceries, gifts, and activities means more money in your pocket.	We offer discounts at our General Store and Café, as well as on activities and gear rentals.	Most employers only offer discounts on food.

## PRICELESS PERKS — Moments money can't buy.



PRICELESS PERKS	WHAT WE OFFER
<b>PROXIMITY TO ROCKY MOUNTAIN NATIONAL PARK</b>	Located only a few miles from Rocky Mountain National Park, both centers offer 360-degree views of the Rocky Mountains!
<b>LIFELONG FRIENDSHIPS</b>	Our experienced year-round staff and hundreds of seasonal employees offer great networking opportunities and friendships.
<b>MEETING PEOPLE FROM ALL AROUND THE WORLD</b>	We host students from over 25 different countries and celebrate each other's heritage through engaging cultural events.
<b>EXPERIENCE NEW TYPES OF ADVENTURE</b>	Interested in trying a new type of outdoor activity but don't have the resources? Our location and facilities are here to help.
<b>SAFE SPACE TO GROW PROFESSIONALLY AND PERSONALLY</b>	We welcome and support all staff who are looking to grow and expand their horizons.
<b>WILDLIFE VIEWING</b>	Our proximity to Rocky Mountain National Park means we have a lot of wildlife in our backyard! This includes elk, moose, deer, and bear.
<b>SERVE THE YMCA MISSION</b>	When you work at YMCA of the Rockies, you become part of something bigger than yourself. You become a key player in helping cultivate an environment of healthy living, youth development, and community impact. As an employee at YMCA of the Rockies, you will meet all walks of life and live each day with a greater sense of purpose.  The work you do here matters – join us and help make the world a better place for you and the ones around you!