

## 2023-2024 Initial Salary Placement Schedule Certified Occupational Therapists & Physical Therapists

*Adopted by Governing Board and Last Revised: May 11, 2023*

| Degree  | Min          | Up to 10 years of experience |
|---------|--------------|------------------------------|
| MASTERS | \$ 67,268.59 | \$ 87,435.47                 |
| ERNDOC  | \$ 70,925.34 | \$ 92,143.70                 |

- Salaries are based on 186-day contract.
- New hires are placed at the highest level of education completed at time of hire.
- Up to 10 years of experience may be granted above the minimum rate.
- Salary movement following initial placement will be available based on annual increases approved by the Governing Board.
- \$1,500 annual stipend for current and valid specialty certifications: (AOTA Board Certification in Mental Health (BCMH); AOTA Board Certification in Pediatrics (BCP); APTA Pediatric Certified Specialist (PCS); AOTA's Specialty Certification in School Systems (SCSS). Board approved April 22, 2021.
- This position is eligible for Classroom Site Fund dollars. Classroom Site Funds are embedded in the initial salary amounts listed above. Initial Salary DOES NOT include Performance Pay. **\*\***(Board approved May 12, 2022).
- This position is eligible for Performance Pay. **\*\***(Board approved May 12, 2022). Performance pay is paid out in July for eligible employees who met the requirements for the previous year. These amounts vary each year based on funding. Employees could earn up **to \$2,800.**
- Employees who have retired with the Arizona State Retirement System and are returning to the District will be placed on the salary schedule at a level equal to a new hire with similar experience and education or at **90% of their last salary** from Peoria Unified (whichever is greater), less half of the Alternative Contribution Rate (ACR), as voted on by the governing Board.

## Certified Occupational Therapy Assistant (COTA) (Classified Hourly)

| Grade | Min     | Up to 7 years of experience |
|-------|---------|-----------------------------|
| 19    | \$24.39 | \$26.01                     |

- Based on 196-day contract
- Classified staff are eligible for professional growth.
- Additional salary given for degrees and specialized certificates at point of hire.
- This position is eligible for Classroom Site Fund dollars. Classroom Site Funds are embedded in the initial salary amounts listed above. Initial Salary DOES NOT include Performance Pay. **\*\***(Board approved May 12, 2022).
- This position is eligible for Performance Pay. **\*\***(Board approved May 12, 2022). Performance pay is paid out in July for eligible employees who met the requirements for the previous year. These amounts vary each year based on funding. Employees could earn up **to \$2,800.**
- Employees who have retired with the Arizona State Retirement System and are returning to the District will be placed on the salary schedule at a level equal to a new hire with similar experience and education or at **90% of their last salary** from Peoria Unified (whichever is greater), less half of the Alternative Contribution Rate (ACR), as voted on by the governing Board.

*The Peoria Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or procedures contact the Chief Personnel Officer at 623-486-6014.*