



## 2023-2024 Initial Salary Placement Schedule Certified Speech Pathologists

*Adopted by Governing Board and Last Revised: May 11, 2023*

Degree	Min	Up to 10 years of experience
SLP-MA	\$ 67,859.59	\$ 88,206.60
MA40 / SLP-CCC	\$ 72,712.10	\$ 94,515.36
SLP-DOC	\$ 75,881.84	\$ 98,691.52

### Classified Speech Therapists

- These positions are for individuals who have achieved their degree in Speech, but not certified through the Arizona Department of Education

Degree	Min	Up to 7 years of experience
SLPA-BA	\$ 45,891.75	\$ 48,991.78

- All salaries listed above are based on a 186-day contract.
- New hires are placed at the highest level of education completed at time of hire.
- Up to 10 years of experience may be granted above the minimum rate for SLPs. SLPAs are granted up to 7 years of experience.
- Salary movement following initial placement will be available through Professional Growth and/or annual increases approved by the Governing Board.
- These positions are eligible for Classroom Site Fund dollars. **\*\***(Board approved May 12, 2022).
- This position is eligible for Performance Pay. **\*\***(Board approved May 12, 2022). Performance pay is paid out in July for eligible employees who met the requirements for the previous year. These amounts vary each year based on funding. Employees could earn up to **\$2,800**.
- Employees who have retired with the Arizona State Retirement System and are returning to the District will be placed on the salary schedule at a level equal to a new hire with similar experience and education or **at 90% of their last salary** from Peoria Unified (whichever is greater), less half of the Alternative Contribution Rate (ACR), as voted on by the Governing Board.

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