

Teacher Salary Ranges

Starting Salary Ranges 2022-23 (Does NOT Include Performance-Based Pay)		
Bachelor's degree	\$44,219 - \$45,814	186-190 Duty Days*
Bachelor's degree plus additional credits	\$44,332 - \$47,645	186-190 Duty Days*
Master's degree	\$46,948 - \$48,866	186-190 Duty Days*
Master's degree plus additional credit	\$47,025 - \$53,443	186-190 Duty Days*
Ed.D. / Ph.D.	\$56,622 - \$60,775	186-190 Duty Days*
* Varies based on years of experience		

Available Addendum for Certified Staff:

- Eligible for Performance Based Pay \$5,274
- Special Education Self-Contained Teachers: \$2,030
- National Board Certified Teachers (NBCT): \$1,947
- Hard-to-fill Positions: \$166.67-\$2,500

Hard-to-fill addendum are given to teachers qualified to fill these positions:

- 9-12 Upper Level Math Immersion * Pre-K to 12 Special Education * Spanish
- 9-12 Chemistry Immersion * 9-12 Physics * Mandarin
- CREST Engineering * Crest Computer Science * Mandarin
- Spanish/French 7-8 * Spanish/French 9-12

Other Professionals

Starting Salaries for 2022-23		
Speech Language Pathologist	\$69,976 (Masters) \$76,362 (ED/PHD)	186-190 Duty Days*
Psychologist	\$72,530 (Masters) \$80,193 (ED/PHD)	195-198 Duty Days*
Occupational Therapist	\$69,976 (Masters) \$76,362 (ED/PHD)	186-190 Duty Days*
Physical Therapist	\$69,976 (Masters) \$76,362 (ED/PHD)	186-190 Duty Days*
BSN Nurse	\$44,640 (Bachelors) \$46,986 (Masters)	190 Duty Days**
RN	\$43,155 (Associates)	190 Duty Days**
Social Worker	\$44,640 (Bachelors) \$46,986 (Masters)	186-190 Duty Days*
* Varies based on years of experience - Performance Base Pay Not Included		
** Nurses new to PVUSD		

Administrator Salary Ranges

Principals' Starting Salary 2022-23		
K-8 Assistant Principal	\$ 81,815	205 Duty Days
9-12 Assistant Principal	\$ 85,387	215 Duty Days
K-8 Principal & Roadrunner	\$ 89,946	205 Duty Days
Sweetwater Community School	\$ 99,675	215 Duty Days
9-12 Principal	\$110,000	215 Duty Days
District Office Administrator Starting Salary 2022-23		
Director	\$94,965	240 Duty Days
Assistant Director	\$80,538	240 Duty Days
Coordinator	\$67,160	240 Duty Days
Supervisor	\$60,720	240 Duty Days

Other: Ranges for other salaried positions are noted on job descriptions

Updated 04.12.2022