

Teacher Salary Ranges

| Starting Salary 2023-24 (Does NOT Include Performance-Based Pay) | | |
|---|-----------|---------------------|
| Bachelor's degree | \$47,053* | 185-188 Duty Days** |
| Master's degree (Based on a 36 hour Master's program) | \$50,753* | 185-188 Duty Days** |
| Ed.D. / Ph.D. (Based on a 60 hour Ed.D / Ph.D program) | \$58,870* | 185-188 Duty Days** |
| * Increases based on years of experience and college credits / degrees earned **Based on years of experience | | |

Available Addendum for Certified Staff:

- Eligible for Performance Based Pay \$4,925
- LD / Resource SPED Teachers: \$1,000
- Special Education Self-Contained Teachers: \$4,030
- National Board Certified Teachers (NBCT): \$1,947

Other Professionals

| Starting Salaries for 2023-24 | | |
|--|--|---------------------|
| Psychologist | \$75,931 (Masters)* \$83,747 (ED/PHD)* | 193-196 Duty Days** |
| Speech Language Pathologist | \$73,326 (Masters)* \$79,839 (ED/PHD)* | 185-188 Duty Days** |
| Occupational Therapist | \$73,326 (Masters)* \$79,839 (ED/PHD)* | 185-188 Duty Days** |
| Physical Therapist | \$73,326 (Masters)* \$79,839 (ED/PHD)* | 185-188 Duty Days** |
| BSN Nurse | \$49,523 (Bachelors)* \$49,876 (Masters)* | 185-188 Duty Days** |
| RN | \$45,968 (Associates)* | 185-188 Duty Days** |
| Social Worker | \$47,483 (Bachelors)* \$49,876 (Masters)* | 185-188 Duty Days** |
| * Increases based on years of experience - Performance Base Pay at \$4925 Not Included | | |
| **Based on years of experience | | |

Administrator Salary Ranges

| Principals' Starting Salary 2023-24 | | |
|---|-----------|---------------|
| K-8 Assistant Principal | \$ 83,451 | 205 Duty Days |
| 9-12 Assistant Principal | \$ 87,095 | 215 Duty Days |
| K-8 Principal & Roadrunner | \$ 91,745 | 205 Duty Days |
| Sweetwater Community School | \$101,669 | 215 Duty Days |
| 9-12 Principal | \$112,200 | 215 Duty Days |
| District Office Administrator Starting Salary 2023-24 | | |
| Director | \$ 96,864 | 240 Duty Days |
| Assistant Director | \$ 82,149 | 240 Duty Days |
| Coordinator | \$ 68,503 | 240 Duty Days |
| Supervisor | \$ 61,934 | 240 Duty Days |

Other: Ranges for other salaried positions are noted on job descriptions

Updated 05.16.2023